

# **Summit Performance & Orange Bear Team Building Workshops:**

*Our facilitators are passionate about what they do  
and it shows*



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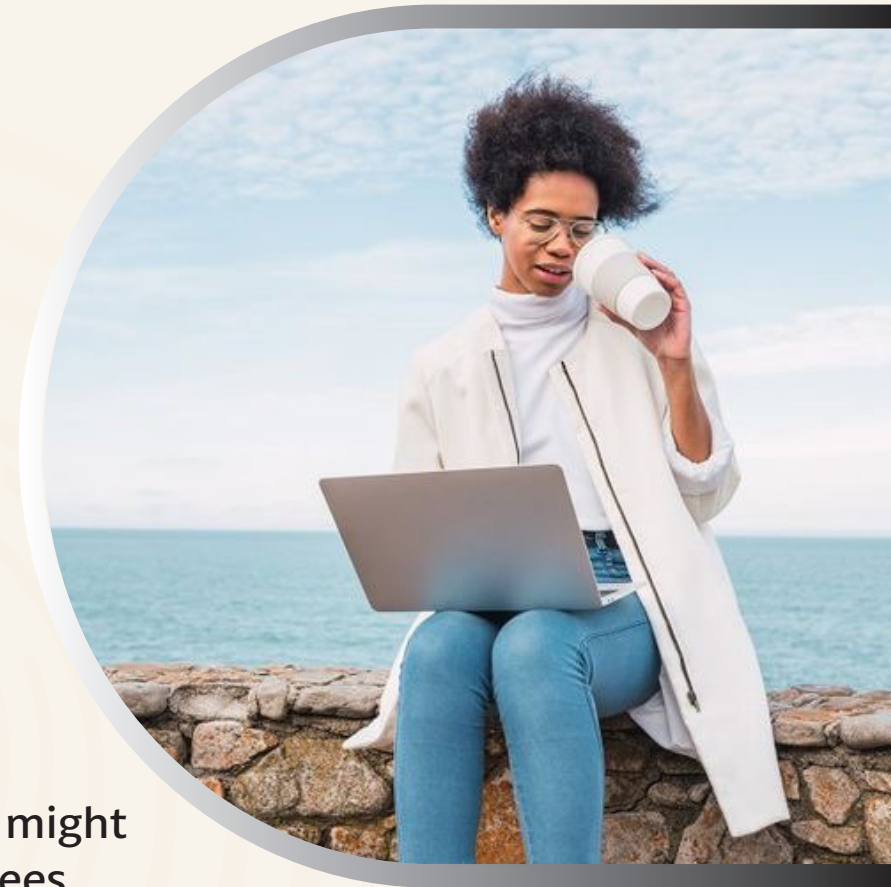
From enhancing communication and collaboration to increasing problem-solving and critical thinking skills, the right team workshop activities for CEOs, senior executives & teams can provide big benefits for the entire organization.

## Summit Performance:

When you think of team workshops/building activities, you might get the idea that they're mainly intended to benefit employees ranging from entry-level to mid-management and are less of a priority for senior executives and C-Suite professionals.

But you'd be mistaken—team workshops building activities for senior executives offer a ton of benefits which in turn have a positive trickle-down effect on the rest of the organization.

A highly engaged leadership team can boost employee engagement in turn creating a happier and more productive team.



# **The Key Reasons Why Board, CEOs and Senior Executives Benefit from Team Workshops/Building Activities**

**For senior leadership, team building activities serve a number of valuable purposes, including helping them to:**

- Get aligned by creating something together – Strategy
- Improve collaboration and communication
- Develop their coaching skills
- Learn to work together on strategic planning
- Hone their decision-making abilities
- Build leadership team trust and decrease resistance and barriers
- Focus on active listening and problem-solving skills
- Connect in a different way by seeing each other in a different light
- Break down silos

At Summit Performance Team Workshops/Building & Training, we work extensively with leadership teams of all levels to facilitate group activities that help achieve specific business goals. As a result, we've identified common trends in the types of team workshop/building activities that business leaders find most appealing – and why.



When it comes to senior leadership and CEO team building activities, we find that our customers often opt for events that are some combination of the following criteria:

- More serious than light-hearted.
- Hyper-focused on smaller groups.
- Tailored to incorporate some form of learning.
- Include a philanthropic element.
- Focus on helping people get to know each other, compete, and break down barriers.

However, strategy being an executive or senior management engagement/responsibility, the support is indicated or underscored on our EXECUTIVE PACKAGE – THE SUMMIT PERFORMANCE WORKSHOP – that is structured differently.

When strategy is out of the way (THE SUMMIT PERFORMANCE WORKSHOP), Orange bear team building ideally helps both you and us get a wholistic view of the rest of the organization – in terms of strategy, execution to results.



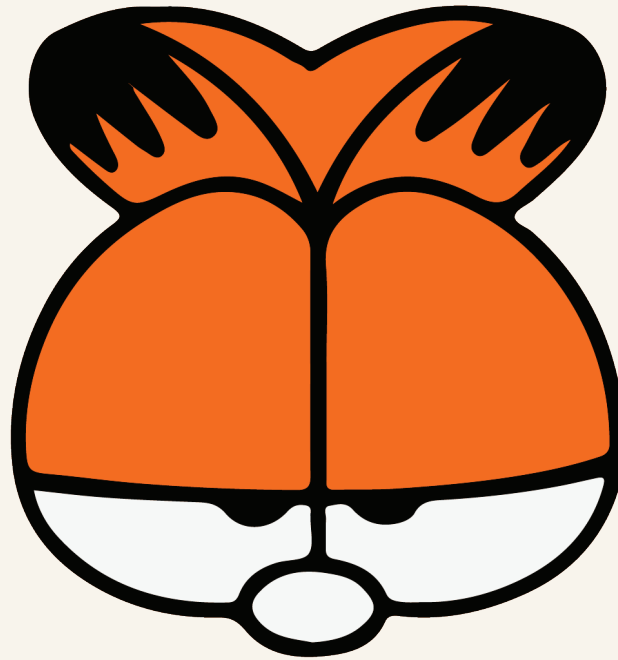
## ***What makes Summit Performance different from the rest?***

- Filled with learning, fun and games.
- Our facilitators are passionate about what they do and it shows.
- Whilst most workshops and team building setups are primarily set up to create fun and games, we set ours to do both the learning, fun and games.
- We use the opportunity to identify strategy, people and culture elements that are necessary for our help in cascading to the rest of the teams during other engagements.
- We support strategy execution during the contractual period.
- We present solutions to the gaps and support across the year to have the gaps closed.

## ***Summit Performance Summary:***

- Number of days – 2.
- Number of nights – 1.
- Venue, Accommodation, Meals, Logistics – organized by EBC based on budget.
- Writing materials and props – Organized by EBC.
- Session facilitation fees.
- Number of EBC teams on site – 3.





# The Orange Bear



# THE ORANGE BEAR TEAM BUILDING:

Orange bear is simply a product of EBC – a general staff team workshops/building module that entails team engagement, games and a critical assessment of whether there is an alignment between strategy, execution and results – STRATEGY – PEOPLE – CULTURE, looking at or accessing organization – business from the bottom of the pyramid – that is why we play creative and strategic games to observe critically and loom at the points of improvement, alignment or confirmation that both strategy, people and culture is aligned.

Our mission is to get the fun going – the games & fun on BUT we extend the mandate to cover what would be a possible value addition to the management in future. We do an extensive team assessment BUT first the team games:

*'Teamwork makes the dream work.'*



You must have heard this phrase countless times. What does it mean? Simply that you can achieve your biggest obstacles if you have a team that shares a common goal and works together to achieve it. A team that works together performs and excels. They know what their purposes are and how exactly they can go about achieving it- together.

Our team building workshops/exercises help organizations build a company culture that is beneficial for everyone in your corporate environment, help retain workers, increase productivity, and help employees enjoy their time at work.

The main purpose of the orange bear team building is for the team to enjoy the games as we take the opportunity to facilitate and observe how they relate as well as identify as a team. We like to use these sessions to cross check team alignment with those of the executives – we like to assess whether the strategy is working – whether we have the right people and whether we have the right team behaviours.

Results from Orange Bear activities are usually well represented with solutions to deviations indicated and a generally working formula for correction or improvements.





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## ***Orange Bear – Team workshop/building Summary:***

- Number of days – 1.
- Number of nights – 0.
- Venue, Meals, Logistics – organized by EBC based on budget.
- Writing materials and props – Organized by EBC.
- Session facilitation fees.
- Number of EBC teams on site – 2.



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**The  
Orange  
Bear**

[www.welcometoebc.com](http://www.welcometoebc.com)



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